

Head of Engineering Business Unit Solids (f/m/d)



for our headquarters in Starnberg, Germany

The Aenova Group is one of the leading companies in the pharmaceutical and healthcare industry. With high quality standards, innovative technologies and a clear future orientation, Aenova has become Europe's market leader for the development and production of all common dosage forms and product groups in the business-to-business sector. The company which has its headquarters near Munich (Germany), operates 16 production sites and several sales offices in ten countries throughout the world. More than 4.300 employees contribute to the group's success.

What can you expect?

- Development of the engineering strategy for all production sites of the Business Unit 'Solid Dosage' in alignment with global engineering
- Manage/Supervise all major 'Solid Dosage' engineering projects (preparation of the business case, alignment of all major stakeholders on project scope, planning, Capex approval process support, suppliers and contractor's selection and coordination, construction management, commissioning, qualification and handover)
- Define and roll out the Business Unit Solids 'maintenance and repair toolbox', to achieve cost savings and improve equipment reliability & efficiency
- Support and development of site engineering organizations
- Implement a concept for spare parts management (product assortment, stock levels, storage locations, etc.)
- Create annual site engineering targets, track KPIs and cost savings

What should you bring?

- Bachelor's or Master's degree in engineering or an equivalent business degree
- At least 8 years of hands on experience in managing major and complex pharmaceutical projects mainly in Solid Dosage and Packaging
- Strong GMP knowledge with technical expertise and understanding of manufacturing equipment
- Experience in budget preparation and controlling
- Proficient in standard MS Office applications and ideally user knowledge of AutoCAD, Microsoft Project etc.
- Excellent team leadership skills and ability to lead in a matrix structure
- High level of communication skills and assertiveness; ability to escalate issues as needed
- Drive to work in an international, dynamic environment, with multiple stakeholders
- Fluent in German and English
- Willingness to travel (20-30%)

We offer a growth-oriented, dynamic and international environment, which offers challenging tasks across the sites as well as active participation opportunities.

If these tasks in a future-proof corporate group attract you, then we would like to get in touch with you.

Have we inspired your curiosity?

For any questions please contact the human resources department at +49 8151 9987 116.

[Apply now](#)

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